



We are committed to sustainable agriculture, the communities around us, safeguarding the climate and promoting good employment practices.



Chairman's Statement

Sustainability continues to take centre stage in many business operations across the globe. At Kakuzi, we continue to pursue sustainable agriculture and our report in this second issue is about future-proofing agriculture. Our production processes today have the future in mind; we will meet our agricultural needs as we ensure that future generations will be able to meet their own needs.

Kakuzi is a big avocado exporter and this report gives an overview of the fruit's journey from planting through to packaging and what happens in between. Further, the company's efforts to diversify produce portfolio is paying off with blueberry farming taking shape.

This report places our material issues under four categories: Climate, Governance and Integrity, Our Community and Human Rights and demonstrates our active involvement.

To empower the host community in the semi-arid region of Machakos, Kakuzi introduced beekeeping as a project under its Corporate Social Responsibility. The company trains residents under their self-help group and provides them with free hives. Kakuzi also has a programme that gives smallholder farmers access to global markets. The programme, which provides small-scale avocado growers with access to best practices and international market for their fruits, has attracted farmers not only from

Kakuzi's local community, but also from other neighbouring communities.

In our sustainability journey as we curb climate change, we fully rely on rainwater in our orchards. The report gives details of how we harvest the water in 19 earth dams, how we use it for irrigation and how we preserve moisture around our crops through mulching.

We engage in regenerative agriculture through practices that encourage soil health rejuvenation such as planting cover crops, minimum tillage, reducing the use of artificial fertilisers and sustainable livestock rearing. Kakuzi has a policy on managing waste which tackles waste avoidance, reducing, reusing and recycling. Some organic wastes such as macadamia husks are composted while others are used as mulch. Liquid waste is broken down in biodigesters and waste stabilisation ponds.

To help safeguard and uphold human rights, the company commissioned an assessment of human rights impacts across its operations. The assessment will help us build a solid strategy to manage human rights risks, strengthen policies and processes, and effectively manage internal and external stakeholder engagement. The company also promotes diversity and inclusion and has a policy that creates equal opportunities for all.

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Enjoy reading our report, "Future-proofing agriculture."

— Nicholas Nganga