

EASTERN PRODUCE KENYA LIMITED



Corporate Social Responsibility Report 4th Quarter, 2021

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Technical Office

Nandi Hills



1. Current Significant Issues

Rain forest Alliance Certification Audit was carried out. The team demonstrated commitment for improving social, economic and environmental conditions in all our areas of operation.

2. Update on Corporate Social Responsibility Plan Implementation

Progress on implementation of CSR activities has been good, with good coordination from the CSR committee. CSR committee meeting was held, focusing on community relations enhancement projects and implementation.

Progress and updates of the community projects have been uploaded on social media platforms throughout the quarter, raising our profile high in the community and as a result fostering good will that enables us to continue to trade.

We continued to align all our projects and activities to the Sustainable Development Goals (SDGs) demonstrating our commitment to care for our community and remaining relevant. Focus areas that have recorded good progress through CSR are SDGs 3 (Improved Health and well-being), 4 (Quality Education), 5 (Gender Equality), 6 (Water and Sanitation), 13 (Climate Action) and 17 (Partnerships for the Goals)

3. Community Relations

Community projects implemented so far have made a positive impact to the communities leading to appreciation and good relations between the company and our neighbouring communities. The table below summarizes projects carried out during the fourth quarter:

EASTERN PRODUCE KENYA LIMITED

MONITORING MATRIX FOR CSR APPROVED PROJECTS - OCT-DEC, 2021

<i>PROJECT</i>	<i>INSTITUTION</i>	<i>STATUS AS AT DEC, 2021</i>
<i>40 PRIMARY SCHOOL DESKS</i>	<i>O'LESSOS PRIMARY SCHOOL</i>	<i>HANDED OVER</i>
	<i>KAPCHEMOSIN PRIMARY SCHOOL</i>	<i>HANDED OVER</i>
<i>20 LOCKERS AND 20 CHAIRS</i>	<i>ST ROBERT'S ARWOS SECONDARY SCHOOL</i>	<i>HANDED OVER</i>
<i>CHIEF'S OFFICE FURNITURE – 4 TABLES AND 8 SEATS</i>	<i>LELWAK LOCATION – CHIEF'S OFFICE</i>	<i>HANDED OVER</i>
	<i>KAPTUMO LOCATION – CHIEF'S OFFICE</i>	<i>HANDED OVER</i>
<i>2 DOUBLE DOOR LATRINES</i>	<i>TENDWET PRIMARY SCHOOL</i>	<i>HANDED OVER</i>
	<i>KABOROWO PRIMARY SCHOOL</i>	<i>HANDED OVER</i>
<i>1 RAIN WATER HARVESTING SYSTEM</i>	<i>BARASENDU PRIMARY SCHOOL</i>	<i>HANDED OVER</i>

3.1 Food Security

During the quarter, maize purchases were made available for employees. Field Educators continued to engage workers in maintaining their kitchen gardens for regular supply of indigenous vegetables.

3.2 Education

We continued to promote lifelong learning opportunities for all, as per the SDG 4 – Quality Education - through approval and provision of classroom furniture. During the 4th quarter we supported 2 primary schools with 40 desks, that will benefit 80 pupils and 1 secondary school with 20 lockers and 20 chairs each that benefit 20 students. As a result of our committed and continuous support to learning institutions, we have managed to raise teaching standards thus raising greater access to quality content in learning in Nandi County.



Photos showing Classroom furniture donated to St Robert's Arwos Secondary School, and Kapchemosin Primary School

3.3 Water

During the quarter one learning institution was supported with a rain water harvesting system, as a means of ensuring a sustainable water supply.

As a result of our support to clean and safe sanitation, we have improved equity, quality and relevance beyond education for girls and boys in schools.

3.4 Sanitation

The CSR committee approved construction of 2 double door latrines in 2 primary schools. These were constructed and handed over to the schools.



Photo showing a sanitation facility constructed and handed over to Kosoiywo Chief's Office

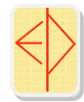
3.5 Environment

3.5.1 Indigenous Forestry

Overall, EPK exceeded its enrichment budgeted hectares during the year, with Kaboswa establishing a new 0.4ha indigenous woodland in a disused bungalow garden. One estate failed to reach its budgeted area by 0.6Ha., but this will be rectified during the coming planting season.

The final quarter of the year was comparatively dry, prohibiting much planting and most work in the field was restricted to maintenance of the new plantings, there now being some 180Ha requiring regular slashing and ring cleaning before canopy closure.

That said, some estates have been slashing heavy undergrowth in preparation for the upcoming planting season. These areas have become infested with perennial woody understory and climbers which inhibit the natural regeneration of indigenous trees.



The indigenous species of bamboo planted appear to be growing well and add an interesting alternative to trees – particularly in the damper areas, although care has to be taken due to their high growth rate, which can cause them to overwhelm slower growing species.

The felling of exotic trees in the indigenous areas continues, with some being sold standing and others felled by the various estates for their own timber supply. Progress continues with the eradication of other invasive species such as *Solanum mauritianum* (bugweed).

3.6 Health

We received 602 bales; each containing 40 pieces of Insecticide treated nets in our Chemomi and Kapsumbeiya stores from the Public Health Department, Nandi County. These were to be distributed to all our employees.



Photo showing nets distribution exercise

3.6.1 Mental Health

We marked World Suicide Prevention day during the quarter by raising awareness and lighting a candle as a symbol for shining the light to those who are suffering from suicidal thoughts and those who have lost loved ones out of suicide.

Mental Health Awareness marked by a month's long series of activities and climaxed by an 18 Kilometer walk at EPK. Participants from all estates were represented by workers and management staff. The Operations Director flagged off the team and remarked that as a responsible employer, EPK will continue to lead from the front by availing quality health care services to all employees. This quality healthcare includes accurate and factual information regarding our mental health and wellbeing, both at home and in the work place. On this day he asked everyone participating to take time to encourage workers to invest their energy and time to self-care, with their families and friends.





Photos showing the walk route, participants during the walk marking mental health awareness

3.6 Trainings/ Social audits

3.6.1 a) Positive Parenting Training

The Field Educators continued with training sessions on positive parenting, targeting 7 caregivers and 7 teenagers. The training sessions have been running once a week for 14 weeks. Employees participating in the program have reported improved relations with their children that has resulted to reduced stress and a healthy mental state of mind even when the children are at home alone or in school.



Photo showing parent and child during a graduation ceremony in Savani.

3.6.1 b) Statutory trainings

169(59F,110M) were trained on Occupational Safety and Health facilitated by Dataline International Limited during the quarter to equip them with skills and capacity on safety in the workplace.

3.6.1 c) Other Company Operations Trainings

A number of company operations trainings were carried out including Tea Packing and sampling procedures, How to achieve 67% good leaf quality from MTH and Nursery Operations.

3.6.1 d) Other Trainings

Standard Operating Procedures in Employment and Following Administration Procedures for Keeping Accurate and Timely Records on FTC and Other Employees - Training facilitated by Calie Lombard and Rain Forest Alliance Internal Inspections procedures facilitated by the Compliance Manager

3.7 Extension Service Support

During the quarter, the extension team continued to support farmers with good agricultural practices for sustainably improved yield. They also registered farmers for fertilizer acquisition.



Cluster farms continued to receive comprehensive extension support and good yield return has been reported by a majority of the farmers.

3.8 Roads and Bridges

Our internal roads continued to be maintained by the estates. We scaled down community road repairs in partnership with the County Government through the Member of County Assembly Offices due to unrealistic plans by the County Government and poor workmanship.

3.9 COVID-19 RESPONSE

During the quarter, guidance on adherence to procedures set up by the company and the government was provided to workers. There was good response to the COVID19 Vaccine drive that saw a majority of our employees turn up for the vaccine.

4.0 Partnerships

4.1.1 Developments with Twinings Tea - UK

4.1.1 a) Expansion of health services for women in Twinings supply chain

Chepsire Dispensary continues to provide health services to local community members. EPK supported the Chepsire Community Health Committee members to revamp the committee and carry out meetings quarterly. EPK team also met with Twinings Tea UK and other partners on board to deliberate on way forward for a comprehensive service provision at the facility and for offboarding of other partners from the project. So far, the County Government of Nandi, being the custodian of the Project, EPK and Sireet OEP remain to be stakeholders in the project.

4.1.1 b) HER health Project

HER Health Project team carried out a baseline survey in December, 2021. This opened the way for HER Health project implementation starting January, 2022 in Chemomi Estate.

4.1.2 Taylors of Harrogate supported Projects

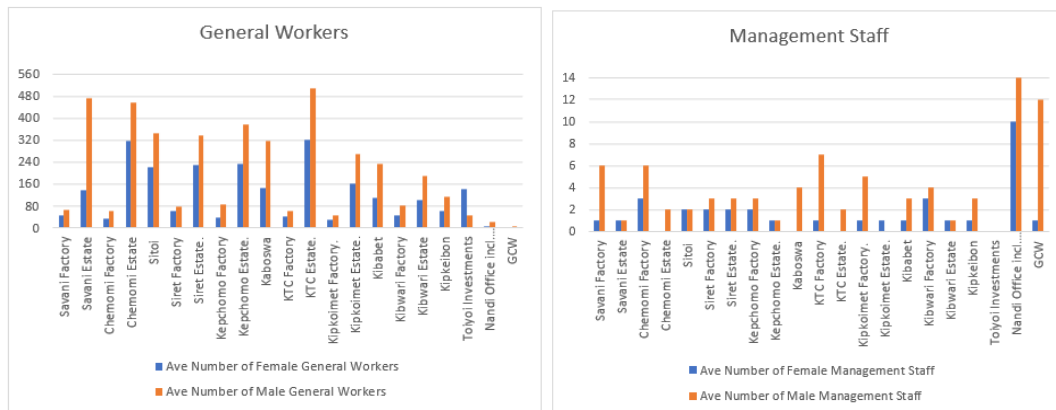
4.1.2 a) Savani Secondary School Science laboratory Project:

Savani Secondary school continues to utilize the science laboratory. A second group of KCSE candidates will be using the science lab during their national examinations in March, 2022. The school continues to express gratitude for supporting it with amenities that improve the sciences studies, and giving the candidates hope for a brighter future.

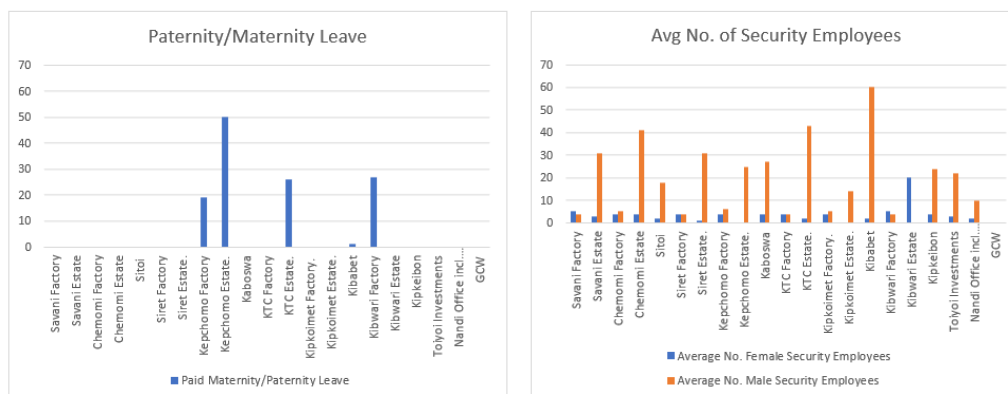
5.0 Gender

EPK continued to participate in Target Gender Equality, during the quarter. We put up a plan of action that entails a formalised mentorship program for Supervisors and Trainee Managers, with a focus on leadership and initiative to take up challenging roles.

We also put up reporting indicators and set targets to monitor and track gender representation in all levels of employment including management and parental care leave as shown in the graph tables below:



Images showing average male and female general workers across the group and average male and female management staff across the group



Images showing paid parental care leave across the group and average male and female security employees across the group

6.0 Donations' Summary

Good community relations continued in the quarter. Appreciation from the community expressed through cards and letters to the CSR committee. Donations summary is as depicted in the table below. During the year we donated in cash and in kind, goods and services worth **Ksh. 6,739,327.36**

EASTERN PRODUCE KENYA LIMITED					
SUMMARY OF DONATIONS QUARTER 4, 2021					
Estate	Quarter 1 (Amount)	Quarter 2 (Amount)	Quarter 3 (Amount)	Quarter 4 (Amount)	Total
Chemomni	127,413.52	88,726.91	337,430.96	221,373.82	774,945.21
Nandi Office	88,032.80	199,144.61	306,760.00	0.00	593,937.41
Kaboswa	0.00	0.00	0.00	38,434.05	38,434.05
Kibabet	5,100.00	28,050.00	15,300.00	15,300.00	63,750.00
Savani	453,327.02	88,930.00	64,703.40	245,051.24	852,011.66
Siret	230,241.00	599,736.00	628,122.00	348,237.00	1,806,336.00
Sitot	1,080.00	0.00	145,597.62	30,492.16	177,169.78
Kapsumbeiwa	247,890.46	344,168.50	406,955.22	440,526.82	1,439,541.00
Kipkoimet	68,682.20	0.00	361,272.00	280,939.35	710,893.55
Kepchomo	3,250.00	9,750.00	32,703.00	38,986.00	84,689.00
GCW	0.00	0.00	0.00	0.00	0.00
Kibwari	45,000.00	9,286.00	14,566.86	34,357.00	103,209.86
Kipkeibon	13,344.00	0.00	12,219.00	10,194.31	35,757.31
Kaprachoge	14,472.00	0.00	7,970.00	36,210.53	58,652.53
Grand total	1,297,833.00	1,367,792.02	2,333,600.06	1,740,102.28	6,739,327.36



8.0 Key Performance Indicators

8.1 Business Integrity

So far, we have not received any written or verbal warnings, notices or complaints from law enforcement agents or government officials.

Internal audit department continued to do audits in different units and adverse issues discussed with concerned heads of departments.

8.2 Workplace

8.2.1 Employee Engagement

A decrease (9%) in number of employees was evident in our own estates, and 10% decrease in managed estates in 2020 compared to the same period in 2021. This is attributed to labour management and factory annual maintenance.

EASTERN PRODUCE KENYA LIMITED											
Table showing Number of Employees (excluding management) from 2012 to 2021											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Percentage change in 2021 compared to 2020
January	6349	7156	6214	7128	6994	5905	5718	5493	5921	5261	-11%
February	4188	6952	5715	5207	6735	4653	5051	4171	6131	4745	-23%
March	3628	6899	6313	4009	6050	5195	5080	4511	5949	5157	-13%
April	3696	7636	6589	4760	6247	5350	6058	3363	6017	5395	-10%
May	6293	7692	6718	7018	7028	6284	6501	4572	5881	5634	-4%
June	6969	7749	6664	7140	7213	7461	6773	6874	6054	5674	-6%
July	6416	6790	6846	6563	7175	7569	6221	6101	5471	5501	1%
August	7426	6769	6900	6651	7057	7072	5884	6188	5690	5051	-11%
Sept	6924	6415	6672	6138	6789	6943	5666	5683	5278	5200	-1%
Oct	6822	7366	7359	6980	6702	6616	5666	6092	5780	5494	-5%
Nov	7309	7066	7598	7319	7086	6795	6052	6028	5909	5416	-8%
Dec	7008	6646	7377	7144	8248	6513	5711	5805	5657	5187	-8%
AVERAGE	6085	7094	6747	6338	6943	6363	5865	5406	5811	5309	-9%

EASTERN PRODUCE KENYA LIMITED - Managed Estates											
Table showing Number of Employees (excluding management) from 2012 to 2021											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Percentage change in 2021 compared to 2020
January	1768	1990	1941	2110	1942	2264	1771	1560	1680	1482	-12%
February	1232	1876	1771	1546	1856	1569	1575	1296	1763	1365	-23%
March	984	1970	1759	1114	1738	1876	1280	1065	1682	1481	-12%
April	1081	2190	1818	1323	1734	1578	1558	1000	1712	1499	-12%
May	1766	2294	2146	2043	1985	1861	1713	1445	1686	1576	-7%
June	2130	2239	2235	2151	1998	2198	1778	1896	1792	1682	-6%
July	1858	2094	2204	1883	2113	2049	1713	1746	1782	1493	-16%
August	2096	2003	2282	1916	2008	1948	1737	1817	1556	1452	-7%
Sept	2008	2094	2154	1819	1905	1968	1750	1706	1563	1552	-1%
Oct	2040	2197	2251	2028	3469	3040	1597	1745	1646	1662	1%
Nov	2172	2124	2418	2080	3412	3143	1662	1769	1694	1553	-8%
Dec	2127	2132	2233	2051	3778	2951	1637	1694	1606	1423	-11%
AVERAGE	1771	2100	2101	1838	2328	2203	1647	1561	1680	1518	-10%



8.2.2 Sick Leave

The table below indicates the sick leave figures from 2012 to 2021. So far, an increase (5%) has been observed in the average number of sick leave days taken in own estates and 17% decrease in managed estates figures compared to 2020.

EASTERN PRODUCE KENYA LIMITED											
Table showing sick leave figures from 2012 to 2021											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Percentage change in 2021 compared to 2020
January	548	561	523	843	868	410	335	323	318	406	28%
February	290	382	411	460	650	313	262	222	466	309	-34%
March	397	641	455	421	617	389	364	150	437	490	12%
Apr	352	666	573	520	840	400	551	252	430	399	-7
May	496	928	669	563	891	597	613	231	457	509	11
June	698	670	549	982	1255	549	762	242	585	520	-11
July	741	771	799	878	949	874	603	410	529	574	9%
August	680	670	920	918	1079	693	583	380	475	674	42%
Sept	728	633	833	872	954	619	463	394	538	523	-3%
Oct	638	618	805	823	862	453	444	441	511	489	-4%
Nov	772	636	833	955	865	572	418	486	473	498	5%
Dec	646	414	670	668	395	513	416	398	400	529	32%
AVERAGE	582	632	670	741	852	531	484	327	468	493	5%

EASTERN PRODUCE KENYA LIMITED - Managed Estates											
Table showing sick leave figures from 2012 to 2021											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Percentage change in 2021 compared to 2020
January	170	207	233	224	250	128	95	94	129	42	-67%
February	84	144	69	136	172	72	80	24	70	36	-49%
March	79	158	93	119	235	142	85	51	105	63	-40%
Apr	77	193	116	295	233	169	116	83	324	78	-76
May	107	248	182	171	195	193	127	107	98	102	4
June	238	238	179	259	299	196	169	126	170	99	-42
July	258	262	199	181	206	191	146	210	189	162	-14%
August	226	186	313	206	180	215	125	162	64	198	209%
Sept	183	225	337	205	118	202	338	250	92	154	67%
Oct	193	292	210	224	198	104	160	180	83	114	37%
Nov	231	254	230	307	240	129	109	168	73	69	-5%
Dec	232	214	212	292	131	69	99	75	91	118	30%
AVERAGE	173	218	197	218	204	150	137	127	124	103	-17%

8.2.3 Casual Leave

There was an increase (34%) in average number of casual leave taken in our own estates and 29% increase in Managed estates compared to 2020 similar period.

EASTERN PRODUCE KENYA LIMITED											
Table showing Casual leave figures from 2012 to 2021											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Percentage change in 2021 compared to 2020
January	1584	1652	2361	2395	2823	2063	2706	2029	1884	2142	14%
February	746	1844	2137	1604	2572	1192	2492	1230	1902	1455	-24%
March	578	2812	2296	1001	2334	1972	2145	901	1865	2179	17%
Apr	531	2312	2206	1281	3147	1631	2186	1318	949	1588	67%
May	1127	2914	2679	1726	2995	2402	2669	972	1164	1830	57%
June	1893	3039	2098	2910	3513	2644	2594	1568	1240	2186	76%
July	1869	2499	2999	2898	2480	4714	2485	2669	1480	2519	70%
August	2564	2457	3429	3149	4767	3446	2446	2382	1387	2821	103%
Sept	2895	2490	2963	2056	2828	3160	2487	2111	1433	1841	28%
Oct	1850	2008	2689	2785	2476	2193	1664	1701	1501	1835	22%
Nov	2779	2832	3724	3871	3901	3833	2348	2832	2347	2699	15%
Dec	1878	1605	2714	2663	1966	2890	1808	1889	1724	2239	30%
AVERAGE	1691	2372	2691	2361	2983	2678	2335	1800	1573	2111	34%



EASTERN PRODUCE KENYA LIMITED - Managed Estates											
Table showing Casual leave figures from 2012 to 2021											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Percentage change in 2021 compared to 2020
January	575	414	515	605	824	556	563	347	383	303	-21%
February	366	374	382	270	771	296	319	231	418	328	-22%
March	126	528	350	178	526	293	239	125	371	447	20%
Apr	166	746	338	167	481	299	224	187	82	283	245%
May	241	742	427	266	522	429	467	145	207	387	87%
June	340	765	509	947	754	501	412	147	199	449	126%
July	663	774	497	563	567	815	489	490	291	391	34%
August	636	771	788	802	824	717	441	363	246	612	149%
Sept	723	868	637	597	649	776	380	406	343	393	15%
Oct	443	918	755	673	1203	463	275	303	377	370	-2%
Nov	704	683	803	840	1668	818	421	575	475	471	-1%
Dec	554	383	555	539	519	467	329	361	337	358	6%
AVERAGE	461	663	546	537	775	535	379	306	310	399	29%

8.2.4 Absenteeism

The absenteeism figures increased by 13% in our own estates and decreased by 35% in managed estates in 2021 compared to 2020 similar period.

EASTERN PRODUCE KENYA LIMITED											
Table showing Absenteeism figures from 2012 to 2021											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Percentage change in 2021 compared to 2020
Jan	536	262	215	234	227	274	911	511	132	133	1%
Feb	334	254	203	231	200	857	555	289	131	134	2%
Mar	233	306	248	144	143	822	779	386	136	137	1%
Apr	165	250	280	161	220	1013	577	183	158	160	1%
May	189	272	244	195	154	764	503	427	193	227	18%
June	277	405	197	229	1108	1036	1197	378	160	224	40%
July	241	220	287	229	6864	1101	536	333	142	150	6%
Aug	366	249	228	222	431	961	427	60	141	168	19%
Sept	269	261	1257	292	368	969	504	188	187	220	18%
Oct	289	285	251	196	144	1030	518	128	146	197	35%
Nov	268	262	250	207	198	821	373	160	172	171	-1%
Dec	342	236	218	217	1417	586	273	144	161	179	11%
AVERAGE	292	271	323	213	956	852	596	265	155	173	13%

EASTERN PRODUCE KENYA LIMITED - Managed Estates											
Table showing Absenteeism figures from 2012 to 2021											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Percentage change in 2021 compared to 2020
January	363	216	410	380	93	188	147	147	193	80	-59%
February	125	208	304	311	181	139	211	269	183	52	-72%
March	101	442	256	58	100	183	115	62	186	30	-84%
Apr	73	322	279	393	173	285	323	69	155	93	-40%
May	83	422	414	576	106	240	277	268	116	98	-16%
June	218	451	244	166	137	362	361	234	82	77	-6%
July	139	303	347	446	1361	162	439	284	119	90	-24%
August	283	315	399	412	207	381	309	266	119	120	1%
Sept	253	335	353	102	120	307	261	226	109	36	-67%
Oct	117	321	408	124	144	305	362	240	80	152	90%
Nov	143	432	237	165	198	396	351	251	128	140	9%
Dec	288	421	396	254	1417	643	270	139	43	19	-56%
AVERAGE	182	349	337	282	353	299	285	204	126	82	-35%



8.2.5 Occupational Health and Safety

Short term disability figures indicate total number of injuries that occurred to employees that warranted three days and above off duty. We note a decrease (31%) in number of incidents in our own estates and an increase (150%) in managed estates figures. Health and safety committees continue to be proactive on safety matters.

EASTERN PRODUCE KENYA LIMITED											
Table showing Short Term Disability figures from 2012 to 2021											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Percentage change in 2021 compared to 2020
Jan	2	2	1	1	3	2	1	0	1	1	0%
Feb	0	1	1	4	7	0	2	0	1	0	-100%
Mar	0	1	0	2	2	1	2	1	3	2	-33%
Apr	3	2	1	1	3	0	0	0	1	0	-100%
May	2	0	0	0	4	3	3	1	2	2	0%
June	1	0	2	0	1	0	0	0	0	1	100%
July	1	1	5	3	1	0	0	4	1	0	-100%
August	1	2	0	1	2	2	1	2	2	3	50%
Sept	2	1	1	3	1	3	0	2	0	0	0%
Oct	1	1	1	3	7	3	0	2	1	1	0%
Nov	2	0	1	1	2	0	1	0	3	0	-100%
Dec	0	2	4	1	2	3	3	0	1	1	0%
TOTAL	15	13	17	20	35	17	13	12	16	11	-31%

EASTERN PRODUCE KENYA LIMITED (Managed Estates)											
Table showing Short Term Disability figures from 2012 to 2021											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Percentage change in 2021 compared to 2020
Jan	1	0	0	0	0	0	1	1	0	0	0%
Feb	1	0	1	0	0	1	0	0	0	0	0%
Mar	0	0	1	1	0	0	0	1	1	0	-100%
Apr	0	0	0	1	1	0	0	1	0	0	0%
May	0	0	0	0	1	1	1	0	0	0	0%
June	1	0	0	0	0	1	1	1	0	0	0%
July	1	0	1	0	0	0	0	0	0	1	100%
Aug	1	0	0	0	0	0	0	0	0	0	0%
Sept	2	1	0	2	0	1	0	1	1	0	-100%
Oct	0	0	0	0	0	0	0	0	0	2	100%
Nov	0	0	1	0	1	1	0	0	0	2	100%
Dec	0	0	1	0	2	0	0	0	0	0	0%
TOTAL	7	1	5	4	4	5	3	5	2	5	150%



9. Fair-trade Premium

The table below summarizes the amount of fair-trade premium so far received by Sireet from 2012 to 2021. There was an increase (123%) in premiums received compared to similar period last year.

LINTON PARK REGIONAL OFFICE SIREET OEP Fair-trade Premium (US\$) Comparison 2012 to 2021											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Percent age change in 2021 compar ed to 2020
Jan	21,200	4,400	52,778	38,160	18,083.5	-	4,320	0	1,412	0	-100%
Feb	-	3,560	50,890	26,000	7,700	2,880	0	0	0	0	0%
Mar	6,300	15,520	56,730	66,600	80,590	168,126	0	1,440	4,570	7,614.70	67%
Apr	-	665	98,240	28,350	25,130	9,842	-	0	1,380	0	-100%
May	12,540	61,920	50,280	-	44,140	-	-	0	0	0	0%
June	550	35,280	54,570	69,570	25,130	-	-	0	0	0	0%
July	15,550	91,400	-	-	-	7,700	-	-	540	6550.80	1113%
Aug	22,680	89,210	50,160	27,610	37,030	570	4,320	-	0	7400	100%
Sept	23,080	44,216	50,440	25,460	40,120	-	-	37,990	915	0	-100%
Oct	-	-	24,980	26,440	27,702	-	-	7,380	0	8,845.50	100%
Nov	-	-	25,160	-	24,550	-	7200	61,060	0	0	0%
Dec	1,020	12,750	99,530	74,970	40,414	-	-	-	4,813.5 0	0	-100%
TOTAL	102,920	358,921	613,758	383,160	370,589	189,118	15,840	107,870	13,631	21,565.50	123%

10. Environment

Waste water analysis results received during the quarter show that factory effluent is within acceptable limits, with the exception of biological and chemical oxygen demands.

All estates continued to implement and review their environmental and forestry management plans. Follow ups were done by the Technical Department.

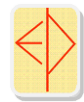
11. Risk and Compliance Update

11.1 Update on risk and compliance management

During the quarter, consultative meetings were held to ensure that compliance on food safety and work place safety procedures are in place and are effective.

11.2 Risk and Compliance Incidents

There was no incident or activity which resulted in the occurrence of a risk or compliance event which is outside the agreed risk and compliance standards



12. CSR Focus Areas

EASTERN PRODUCE KENYA LIMITED WORK PLAN FOR CSR – QUARTER 4, 2021		
Date	Activity	Objective(s)
Oct-Dec 2021	Quarter 4 CSR Committee meeting	-To review requests and identify those to support -To review progress with actions from quarter 1 meeting
	Monitor Progress on Partnership projects	-To Coordinate, monitor and report progress of projects supported by partners
	Assessment of CSR approved projects' progress	To assess and report progress with CSR approved projects to the CSR committee members
	Document Sustainability cases studies and success stories	-To keep record of EPKs' Projects and contribution to sustainable development goals -to update our social media pages
	Monitoring dispensaries supply of commodities and service provision on COVID19 prevention	-To ensure that supplies and commodities are stocked at the dispensaries and that our capacity to handle cases should they arise is covered.
	HERO Project	-Discuss and make an implementation decision plan
	Prepare end year Social Compliance Newsletter	-To have an aligned stakeholder and Environmental, Social and Governance value of the CSR programs

-End-