

EASTERN PRODUCE KENYA LIMITED Corporate Social Responsibility Report 3rd Quarter, 2023

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1.0 CURRENT SIGNIFICANT ISSUES

The CSR committee discussed plans to improve/update EPK's website. The website improvement plans include getting photographers to film the business for a fresh look. Engagements with a website developer took place, and a run through of contents of the website were discussed. A photography firm, 'Hadithi', has been engaged to take photos.

During the 2nd Quarter, Hadithi continued with photography and filming of our operations including interviews with smallholder tea farmers and the OGM. This has given us a library of photos to work with when telling our stories and carrying out trainings among other documentary activities.

In the 3rd Quarter, Photography and filming activities were completed and a gallery is stored in the servers for use on website development and other activities like trainings and social media updates. During this period, the website developer was also engaged and website content shared with him to commence website development activities.

2.0 UPDATE ON CSR IMPLEMENTATION PLAN

Progress on implementation of CSR activities has been good, with coordination from the CSR committee. The 3rd quarter meeting was carried out focusing on community relations enhancement projects and implementation. Having assessed the need for Science labs in Junior schools, the committee agreed to implement 8 science labs in 4 estate and 4 community schools after signing an MoU with the Ministry of Education, Nandi East Sub-County.

In the 3rd quarter, an MoU was Signed by the Operations Director on behalf of EPK and the County Director of Education, Nandi County on behalf of Ministry of Education, Kenya. The Civil Engineering Technician visited the identified schools to cover in the first phase for assessments, drawings and costing. Tenders for the works will be out early 4th Quarter.





Signing of MoU on JSS Science labs establishments

3.0 COMMUNITY RELATIONS

We continued to align all our community projects and activities to the Sustainable Development Goals (SDGs) demonstrating our commitment to care for our community and remaining relevant. Focus areas that have recorded good progress through CSR are SDGs 3 (Improved Health and well-being), 4 (Quality Education), 5 (Gender Equality), 6 (Water and Sanitation), 13 (Climate Action) and 17 (Partnerships for the Goals)

Community projects implemented so far have made a positive impact to the communities leading to appreciation and good relations between the company and our neighbours.



During the 2nd Quarter, we held our bi-annual Farmers' Field Day. It attracted over 4000 visitors, over 30 exhibitors and over 50 dignitaries. Farmers had the opportunity to learn different aspects of crop husbandry and best practices to improve their yield, environmental conservation measures, food security and diversification. This event brought the farmers close to the company with increased requests for new and renewal of farmers' registration.

Descriptions of projects approved and implemented during the 1st, 2nd and 3rd quarters are outlined in the report below:

3.1 EDUCATION

Intervention

To promote lifelong learning opportunities for all, as per the SDG 4 – Quality Education, the CSR Committee approved provision of classroom furniture to identified primary and secondary schools.

EPK signed an MoU with the Ministry of Education to convert classrooms into Science labs in 8 Junior Secondary Schools (JSS) in 2023.

Outcomes

During the 1st quarter, 60 Primary school desks and 40 lockers and chairs were approved, made and handed over to 3 Primary schools and 2 secondary schools.

In the 2nd quarter, 60 Primary school desks and 40 lockers and chairs were approved, made and handed over to 3 Primary schools and 2 Junior secondary schools.

In the 3rd Quarter, 40 primary schools' desks and 40 lockers and chairs were approved. These were made and handed over to 2 primary schools and 2 Junior Secondary Schools.

8 – 4 Estate and 4 Community Junior Secondary Schools were identified as the first cohort beneficiaries of science labs.

Impact

As a result, this year to date, 440 learners – (320 primary school pupils and 120 Junior and senior secondary school students) were reached with classroom furniture facilitating a conducive learning environment, enabling them to sit comfortably and participate actively in class.



Photo showing classroom furniture delivered at Kiptilalon Primary School.



3.2 ICT IN LEARNING AND YOUTH LED COMMUNITY INSTITUTIONS

Intervention

We continue to abide by our commitment to narrow the digital gap in the community.

Outcomes

During the 1st quarter, 11 computers were availed by IT team for donation to 2 learning institutions for administrative purposes as well as learning.

In the 3rd quarter, 21 computers were released to community institutions for administrative purposes and learning institutions.

Impact

To date, 32 computers have been donated to various institutions, resulting to enhanced digital literacy and efficiency in service delivery

As a result, 2 primary schools, 1 Vocational Institution and a Farmers' Society now have access to information technology relevant to their specific needs as highlighted:

- A primary school is now able to track, monitor and set assessments tests internally on the learning progress of its pupils
- ii) Two Junior Secondary school received 10 & 11 computers each and have established computer labs.
- iii) A farmers' Society is able to track the members registered, and have a digital biodata of all its members and activities including financial records and bookkeeping
- iv) A Vocational institution is now able to provide ICT as a course with 10 students taking up the course.



Photo showing Principal Emgwen Technical & Vocational Education college receiving computers together with ICT students

3.3 WATER - RAIN WATER HARVESTING SYSTEMS

Intervention

To enable access to water, the CSR Committee approved installation of Rain Water Harvesting Systems in learning institutions.

Outcomes

During the 1st quarter, the CSR committee approved equipping of Rain water harvesting systems to 3 learning institutions; Kapsean Primary, Temso primary and Kabirirsang secondary schools, and a 5000litre capacity water stand for Kipkoror health facility.



In the 2nd quarter, the committee approved equipping of Rain water harvesting systems to 3 learning institutions and 1 health facility.

In the 3rd quarter, 4 rain water harvesting systems were approved for installation in 4 institutions (a police station, a dispensary and 2 primary schools)

Impact

As a result, sustainable supply of an average capacity of 70,000ltrs of water is available in the community and learning institutions. This saves the learners time they would use to go fetch water to engage in academic and co-curricular activities. Access to supply of water has also facilitated hygiene solutions to health care facilities and service delivery intuitions like the police station.

The Kipkoror dispensary now have access to water inside the maternity as a result of the raised steel water tower/stand.



Photo showing handing over of installed Rain Water Harvesting System at Kaborowo Primary School

3.4 SANITATION

Intervention

To enhance sanitation and access to sanitation facilities within our communities, we continued to put up latrines in schools and community facilities.

Outcomes

During the 1st quarter, the committee approved construction of 3, 4 – door sanitation facilities at Cheptabach primary school, O'lang'ata primary school and Kaputi primary school.

In the 2^{nd} quarter, the committee approved construction of 4 – door sanitation facilities in 3 learning institutions and a double door latrine in one learning institution.

During the 3rd quarter, 4 -4 door sanitation facilities were approved for construction in learning and community institutions.

Impact

To date, 9 – four door and 1 double door sanitation facilities have been constructed in the community

As a result, access to sanitation facilities in the schools and community institutions has reduced public health hazards associated with a lack of the facilities. An average 4800 pupils, teachers, school staff and community members benefit from these facilities.





Photo showing a 4 door sanitation facility constructed and handed over at Cheptababach Primary School. Besides it, the previous facility utilised by the school.

3.5 HEALTH

Awareness campaigns on Mental Health took place in the estates, and planning activities for the 3rd annual EPK Mental Health Walk 2023.



Photo showing an awareness campaign newsletter and mapped out route for the 2023 walk.

3.6 LIGHTNING ARRESTORS

Intervention

To ensure safety from lightning strikes in the community, we fabricated and installed lightning arrestors in learning instituions.

Outcomes

During the 1st quarter we fabricated and installed 2 lightning arrestors at Kipchawat primary school.

In the 2nd quarter the CSR committee approved fabrication and installation of 6 lightning arrestors in 3 learning institutions; a vocational centre, an ECDE centre and a Junior school.

During the 3rd quarter, the CSR Committee approved fabrication and installation of 4 lightning arrestors in 2 learning institutions.



Impact

To date, 12 lightning arrestors have been fabricated and installed in the community and as a result, the safety of over 2555 learners and the neighbouring school community is now assured of safety during lightning strike risk seasons.



Photo showing lightning arrestor installed at Chepsire Vocational Training Centre

3.6 OFFICE FURNITURE

Intervention

To improve working conditions and improve community service delivery, the CSR committee approved donation of office furniture to learning, health care and administrative institutions.

Outcomes

During the 1st quarter, 3 sets of office furniture (6 tables and 12 chairs) was made and donated to 2 local administration offices and 1 dispensary.

In the 2nd quarter, 3 sets of office furniture (6 tables and 12 chairs) was made and donated to 3 learning institutions.

In the 3rd quarter, 5 sets of office furniture (10 tables and 18 chairs) was made and donated to 3 local administration offices and 1 police station.

Impact

To date 11 sets of office furniture have been donated to learning institutions and local administration offices to provide a conducive working environment as well as a improve service delivery.



Photo showing staffroom furniture delivered for donation at Mosombor Junior Secondary School



3.7 SPORTS

Intervention

Football kits and footballs were purchased for 17 football teams.

Outcomes

During the 1st quarter 15 estate teams (6Female, 9Male) teams and 2 community teams (1Male 1Female) teams received footballs and football kits/jerseys.

During the 3rd Quarter, Nandi Office donated a printer to Nandi County Football Association; an Association that brings together football teams within and without the estates. The printer will assist the association communicate match fixtures and other communication effectively.

Estates continued to facilitate football matches over the weekends, keeping the communities engaged, physically fit, mentally and socially healthy.

Impact

This has improved the morale of the team members and communities that watch them during matches, improving their physical and mental health as well as keeping the society healthy.

There're improved relations between management and employees, as well as fewer cases of alcohol abuse cases being reported among the youthful employees.

3.8 STAKEHOLDER ENGAGEMENT THROUGH PARTICIPATION IN LOCALLY ORGANISED FAIRS

Intervention

We participated in the Kenya National Chamber of commerce and Industry (KNCCI) trade fair, held at Kapsabet show ground.

EPK also participated in the Nandi Hills Constituency Education Fair, held at Nandi Bears Club, hosted by the Member of Parliament Nandi East

Outcomes

We had the opportunity to showcase to smallholder tea farmers how quality green leaf supply results to good quality made tea, that is acceptable in the market. Also, on display was our community development interventions and the Operational grievance mechanism – Tweguu Akase, that visitors were happy to learn about.

Our tent had 500 visitors during the 2 days, with the President KNCCI, the Governor and the Deputy governor, Nandi County being among the high-profile visitors received.

At the Nandi Hills Constituency Education Fair, EPK's tent received an estimated 300 visitors. Majority being our smallholder tea farmers, who extended appreciation for the Education support accorded to the local learning institutions.

Impact

The team picked lessons on organisation of our upcoming field day. We reached over 300 smallholder farmers with information and referrals to respective factories for further guidance. A number of grievances/issues were also logged in by the Grievance officer.

At the Education Fair, the CSR and OGM teams were able to explain the different projects implemented to support education in the County, and ways of communicating with EPK estates for support.





Photo Showing the Group manager Outgrowers explaining EPK's role in the Nandi county business community to the President KNCCI and the deputy governor, Nandi County.

3.9 TIMBER DONATIONS

Intervention

To improve social health in communities, we have donated timber to local religious institions for construction.

Outcomes

During the 1st quarter, we donated 4800 running feet roofing timber to St Gregory Kaputi catholic church.

In the 2nd quarter, we donated 12,500 running feet roofing timber to Our Lady Queen of Peace catholic church.

In the 3rd Quarter, 2334 running feet timber were donated to St Mathias Kapkwang primary school, towards construction of 2 classrooms.

Impact

This support enables community members to have a conducive environment for their religious activities and in return improved social health in communities.



Photo showing a community engagement meeting and donation of roofing timber to St Mathias Kapkwang Primary school.

3.11 FOOD SECURITY

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3.12 SANITARY TOWELS - COMMUNITY TABASAMU



Intervention

We expanded Tabasamu to adolescent girls schooling in the neighbouring communities including adolescent girls with disability.

Outcomes

During the 1st quarter, 2000 adolescent girls received sanitary towels to last them 3 months at Savani Secondary School, St John's Chepkunyuk Sec school, Jean Marie Seroney Secondary school, Cheptabach secondary school and Cheptabach primary school.

In the 2nd quarter, we supported 1500 adolescent girls with a supply of sanitary towels to last them a term. The adolescent girls and their teachers were engaged in health talks around menstruation, busting myths and misconceptions allowing them to be well informed and empowered to participate fully in their academic and social lives.

In the 3rd Quarter another 1500 adolescent girls received sanitary towels to last them a term. Health talks on menstruation and hygiene were carried out.

Impact

We have availed safe supply of menstrual health and hygiene commodities to 5000 adolescent girls in schools to last them a term. This will help avert absenteeism, encourage full participation in school activities and empowered the girl's by improving their self-esteem and self-awareness.



Photo showing adolescent girls at Tigityo Secondary school receiving supply of menstrual absorbents
3.13 ENVIRONMENTAL CONSERVATION AND EDUCATION

Intervention

We continue to strengthen our values in environmental conservation and education in the communities with indigenous tree planting initiatives. We are raising indigenous tree seedlings at Sitoi nursery (10,000) and Kapsumbeiwa nursery, following a high number of tree seedlings requests from the community.

Outcomes

During the 1st quarter:

- 100 indigenous trees were donated and planted at Kobujoi, Nandi south forest during the marking of international day of forests
- 100 indigenous tree seedlings were donated and planted by the Ladies Open Golf Tournament team at Nandi hills primary schools and other community areas.



 600 cypress tree seedlings were donated and planted along the school fence of Taboiyat Secondary school as part of school science and environmental project.

In the 2nd quarter:

- 100 indigenous trees were donated and planted at Lelwak water catchment and environs
- 100 indigenous trees were donated and planted and Kipkoror dispensary and Kaputi primary school
- 500 indigenous trees were donated and planted at Kimondi forest.
- 200 indigenous trees were donated and planted by the Chief, Chemomi location
- 2000 indigenous trees were donated and planted by the Chief, Chemomi location

In the 3rd quarter:

- 100 bamboo seedlings were donated and planted at Kobujoi Nandi South Forest to mark World Bamboo Day
- 100 indigenous tree seedlings were donated and planted by the Nandi Bear Shield Golf Open tournament
 team

Impact

As a realisation of our commitment to the tree planting initiatives, environmental conservation has been taken up in schools and communities. We have over 90% success rate in growth of trees planted.



Photo showing tree planting session at Kaputi Primary school.

4. PARTNERSHIPS

4.1 Developments with Twinings Tea – UK

Twinings Tea carried out a Community Needs Assessment at Kibwari PLC. A report is yet to be shared.

To address underutilisation of the Chepsire health facility, the County Government in partnership with Twinings will train Community Health Volunteers (CHVs) who will then market the facility to the community.

4.1 a) HER health Project

HER Health trainings sessions in Chemomi came to an end during the 1st Quarter, 2023. A graduation ceremony was held during the 2nd quarter. An end line survey report was shared that depicted improved behavioural outcomes in the areas of health seeking behaviours like family planning and Maternal child health, however there was a decrease in consumption of indigenous vegetables and use of kitchen gardens. On grievances, employees interviewed reported to have confidence on grievance handling procedures established by the company and more men than women said they use or would use the mechanism should need arise.





Photo showing a participant receiving her certificate from the Company Director during the HER Health Graduation Ceremony in Chemomi.

4.2 Developments with Taylors of Harrogate

4.2.1 The Refurbishment of the Kobujoi Community Forest Association (CFA) Resource Centre.

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7. CSR FINANCIAL RECONCILIATION 2023

EASTERN PRODUCE KENYA LIMITED SUMMARY OF DONATIONS QUARTER 3, 2023 GROUP									
Estate	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total				
Chemomi	257,747	237,119	511,312		1,006,178				
Nandi Office	2,293,959	1,094,698	2,701,966		6,090,623				
Kaboswa	-	259,000	-		259,000				
Kibabet	355,892	228,595	575,738		1,160,225				
Savani	131,314	336,880	171,966		640,160				
Siret	623,424	431,711	88,361		1,143,496				
Sitoi	195,000	304,613	289,872		789,485				
Kapsumbeiwa	432,314	408,142	284,400		1,124,856				
Kipkoimet	-	90,000	673,831		763,831				
Kepchomo	-	-	333,381		333,381				
GCW		-	-		-				
Kibwari	-	298,000			298,000				
Kipkeibon		-	-		-				
Kaprachoge			-		-				



 Sub total
 4,289,650
 3,688,757
 5,630,828
 13,609,235

EASTERN PRODUCE KENYA LIMITED SUMMARY OF DONATIONS QUARTER 3, 2023 ESTATE								
Estate	Quarter 1	Quarter 2	Quarter 4	Total				
Chemomi	54,071	33,216	70,141		157,428			
Nandi Office	-	-			-			
Kaboswa	13,776	3,198	17,010		33,984			
Kibabet	12,732	3,504	-		16,236			
Savani	100,335	44,136	37,635		182,106			
Siret	29,000	10,919	- 600		39,319			
Sitoi	61,490	48,555	66,853		176,898			
Kapsumbeiwa	58,763	67,861	15,885		142,509			
Kipkoimet	17,277	6,697	86,033		110,007			
Kepchomo	40,185	-	-		40,185			
GCW		-	-		-			
Kibwari	163,862	-	146,502		310,364			
Kipkeibon					-			
Kaprachoge					-			
Sub total	551,491	218,086	439,459	-	1,209,036			

EASTERN PRODUCE KENYA LIMITED SUMMARY OF DONATIONS QUARTER 3 COMBINED									
Estate	Quarter 1	Total							
Chemomi	311,818	270,335	581,453	-	1,163,606				
Nandi Office	2,293,959	1,094,698	2,701,966	-	6,090,623				
Kaboswa	13,776	262,198	17,010	-	292,984				
Kibabet	368,624	232,099	575,738	-	1,176,461				
Savani	231,649	381,016	209,601	-	822,266				
Siret	652,424	442,630	87,761	-	1,182,815				
Sitoi	256,490	353,168	356,725	-	966,383				
Kapsumbeiwa	491,077	476,003	300,285	-	1,267,365				
Kipkoimet	17,277	96,697	759,864	-	873,838				



Kepchomo	40,185	-	333,381	-	373,566
GCW	1	1	1	1	-
Kibwari	163,862	298,000	146,502	-	608,364
Kipkeibon	ı	ı	1	ı	-
Kaprachoge	1	-	-	-	-
Sub-Total	4,841,141	3,906,843	6,070,287	-	14,818,271

8. CSR ACTIVITIES SCHEDULED FOR 2023

PROJECTS	2023 ACTIVITIE S	TIMELINES	QUARTER 1 DELIVERAB LES	QUARTER 2 DELIVERAB LES	QUARTER 3 DELIVERAB LES	STATUS	P. RESPONSI BLE
RAIN WATER HARVESTIN G (RWH) SYSTEMS	Install 16 RWH systems in 2023	Install 4 RWH systems per Quarter	3 RWH & 1 metal stand – On target	4 RWH systems installed – On target	4 RWH systems installed – On target	75% against target	Respective GMs
CLASSROOM FURNITURE	Donate 480 classroom furniture to 24 schools (16 primary and 8 sec sch) in 2023. (4 primary schools and 2 secondary schools per quarter)	Donate 80 primary school desks per quarter and 40 secondary school lockers and chairs per quarter	60 primary school desks and 40 lockers and chairs – on target	60 primary school desks and 40 lockers and chairs – on target	40 primary school desks and 40 lockers and chairs – on target	50% against target for Primary school desks and 75% achievem ent against target for secondary schools (on average, 60% classroom furniture)	Respective GMs
COMPUTERS	Donate 20 computers to 2 schools – 10 per school to establish ICT classrooms	Establish 2 computer labs in the 3 rd and 4 th quarter – with availability of computers released	computers donated. 1 Junior secondary school. On target establishing a computer lab	Nil donated 1 computer lab established at Kaputi Junior secondary School	computers donated & 2 computer labs established (1) 10 computers at Siwo JSS and (2) 10 Computers at Emgwen Vocational Training College & (3) 1 computer at Kaplamai Farmers'	160% progress – 3 computer labs establishe d against a target of 2.	Respective GMs



					Cooperative Society.		
SANITATION FACILITIES	Construct 8 - 4 door sanitation facilities in schools, dispensarie s and/or market communiti es.	Construct 2 sanitation facilities per quarter	3 – 4 door latrines approved. – On target	3 – 4 door and 1 double door latrines approved – On target.	4 – 4 door sanitation facilities approved for construction	138% progress	Respective GMs
GENDER OFFICE	Construct a Gender Office at Nandi Hills police station	To complete and hand over by end of 2 nd quarter	Tenders awarded. Works to commence – on track	Construction complete; furnishing WIP; on target	Complete – Scheduled handing over	90% progress	OD
LEARNING ITEMS FOR LEARNERS WITH SPECIAL NEEDS	Purchase learning materials for 2 schools supporting Special Needs Education (SNE)	Support 1 school with learning items by end of 1 st Quarter	Quotes sourced for support to one school – on track	WIP – on track	2 SNE schools to receive learning materials sourced from Kenya Institute of Special Education (KISE)	50% progress	Nandi Office
CLIMATE ACTION	Raise 10,000 indigenous tree seedlings for planting in schools and donation to County Environme nt office	To donate and plant 1000 trees in 2 nd , 3 rd and 4 th quarters respectively. To donate 7000 tree seedlings to government agencies and in marking international environment days	800 tree seedlings donated and planted – on track	2900 indigenous tree seedlings donated and planted – on track	100 bamboo seedlings – Nandi South Forest 100 Tree seedlings – Nandi Bears club	29% progress	TDM
SPORTS	Support recreationa I activities. Purchase and donate footballs, kits, goal posts and maintenanc e of grounds	Support estate and community football teams with sporting equipment throughout the year. 16 teams to be supported in the 1st quarter with training and match footballs as well as kits. Maintenanc e of play	Items purchased – schedule for handing over in place – On track	21 teams supported with footballs and football kits, including goal keeper kits – surpassed target	Nil	131% progress	CD/CSRM



		fields to be done every quarter.					
TABASAMU	Purchase sanitary towels to support and keep 2000 adolescent girls in school during the year. Train adolescent girls and employees in the workplace on menstrual health and hygiene	Purchase 6000 sanitary towels every 4 months	6000 sanitary towels purchased and donated to 5 schools On target	4500 sanitary towels purchased and donated to 3 schools On target	4500 sanitary towels were purchased and donated to 3 schools On target	63% progress	CSRM
HERO PROJECT – DAIRY FARMING	Support smallholder dairy farmers establish a cooling plant	Spread over the year. Hold engagement meetings in the 1st quarter and start implementat ion in 2nd quarter	Project on hold	Taken out			CD
TIMBER AND USED FURNITURE	Support constructio n of religious institutions	Per quarter depending on availability of Timber	Timber donated to St Gregory Kaputi – On track	Timber donated to Our Lady Queen of Peace Catholic church – On track	Timber donated to St Mathias Kapkwang Primary School for roofing – On track	Good progress	Respective GMs
OFFICE FURNITURE	Donate 16 sets of office furniture to local administrat ion offices	4 sets (2 tables and 4 chairs) per quarter	3 Sets office furniture donated – On track	3 Sets office furniture donated – On track	5 sets office furniture donated – on track	69% progress	Respective GMs
PRINTERS AND PHOTOCOPI ERS	Donate 1 black and white printer to Nandi county football association	Donate 1 black and white printer to Nandi county football association	1 printer being sourced – on track	1 printer being sourced – on track	Nandi County Football Association (NCFA) 1 printer for administrativ e work. The association helps coordinate estate football activities	100% progress	HR&AM



-End-