

MESSAGE FROM THE GROUP BOARD CHAIRMAN

We firmly believe that a focus on sustainability is the right thing to do, integral to our culture of “bold, progressive, connected” and a central enabler of our continued success.



It gives me immense pleasure to share our Annual Sustainability Report for 2021-2022 and to celebrate our achievements and performance improvements this past year. We have earnestly continued to accelerate our sustainability efforts in 2021, challenging ourselves to ensure that sustainability is central to the mission and drive of every single EABL employee, department and market where we operate.



We firmly believe that a focus on sustainability is the right thing to do, integral to our culture of “bold, progressive, connected” and a central enabler of our continued success. As a business, our ten-year plan on sustainability - Society 2030: Spirit of Progress, takes into account the influence and impact of our decisions and actions on our stakeholders and the environment.

As we share our second Annual Sustainability Report, we are excited to continue a legacy of transparency, accountability and commitment to progress against our ambitious social, economic and environmental goals.

It goes without saying that we are currently facing the biggest challenges of our time. We have endured a global pandemic, and are in the middle of the climate crisis. A crisis that daily threatens the global advancements we have made in gender equality, poverty eradication and global health. A crisis that will continue to disproportionately affect Africa for years to come if we do not make the drastic changes that we need to. We cannot afford to do business

as usual and we cannot afford to separate our business responsibility from a need to empower the communities that we work in.

One of the most pressing concerns for us is the global call to make deeper carbon emissions reductions, in response to accelerating climate change. As part of Society 2030, we have set ourselves on a necessitous path towards net zero carbon in our direct operations - Scopes 1 & 2. Launching our Biomass plants earlier on this year was one of our most significant highlights, and we anticipate major emissions reductions across our operations in the coming financial year and beyond.

I want to reiterate what I said this time last year, EABL will continue to be a force for good. This report is simply another step in our ongoing journey. In documenting our successes and highlighting the experiences of our stakeholders, we hope to provide a platform for continuous learning and growth.

As we mark our centenary anniversary, and embark on the next 100 years, I remain optimistic about the prospects of our business. Our various stakeholders continue to refresh our thinking and ensure that this positive momentum continues. My sincere thanks to everyone guiding the moving parts in this ever-evolving system for positive impact.

60,000

EABL currently contributes about 1% of Kenya's Gross Domestic Product (GDP) and engages over 60,000 farmers across our supply chain.

Dr. Martin Oduor-Otieno, CBS
Group Board Chairman



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